

Evaluation of Clinical Mental Health Counseling Intern by Site Supervisor

Student: _____ Semester/Year: _____

Internship Site: _____

Site Supervisor: _____ Date: _____

Please use the following criteria in your evaluation.

- 5 Excels in this area
- 4 Strength of student
- 3 Meeting Expectations (acceptable)
- 2 Minimally adequate
- 1 Needs significant improvement
- N Not observed

Intern is able to:

- ___ Maintain a highly professional impact with all contacts.
- ___ Behave in an ethically appropriate manner.
- ___ Show respect for clients and colleagues.
- ___ Demonstrate understanding and sensitivity to diversity related to gender, class, race, dis/ability, etc.
- ___ Recognize own limitations and is able to acknowledge them to supervisor.
- ___ Utilize supervision appropriately.
- ___ Seek consultation and advice for challenging problems.
- ___ Conduct effective counseling sessions with a variety of client presenting problems.
- ___ Work effectively with clients over a number of sessions.
- ___ Establish and maintain a helpful counseling relationship.
- ___ Explore and identify client goals.
- ___ Help the client through the stages of problem-solving.
- ___ Recognize personal issues that affect counseling.
- ___ Develop a plan to deal with personal issues that affect one's counseling.
- ___ Provide consultation and assistance to others (e.g. paraprofessional staff, family members) regarding client issues.

- ___ Use crisis intervention strategies.
- ___ Gather and use assessment data in a counseling or consulting relationship.
- ___ Organize, lead, and critique group counseling experiences.
- ___ Organize, lead, and critique large group counseling and/or consulting experiences (e.g. professional presentation).
- ___ Successfully refer clients to other persons when appropriate.
- ___ Assist with activities that maintain and enhance the efforts of agency programs.
- ___ Participate and contribute in staff meetings.
- ___ Meet paperwork expectations.
- ___ Demonstrate an understanding of standards, credentialing, and other professional issues relevant to community counselors.
- ___ Demonstrate an understanding of community counseling in relation to other professional roles in agency settings.
- ___ Demonstrate an understanding of the types of interventions and programs appropriate for community agencies.
- ___ Demonstrate an understanding of assessment and diagnosis.
- ___ Plan appropriate counseling goals and interventions consistent with diagnosis.
- ___ Advocate appropriately for clients.
- ___ Demonstrate a flexibility in applying counseling modalities based on client(s)' needs.

Other Competencies Related to Site and Specific Program (Please Describe):

Areas where the intern needs to develop additional competence:

Areas where the intern excels:

Site Supervisor Signature : _____ Date: _____

This evaluation has been reviewed by the intern:

Intern Signature : _____ Date: _____

Course Instructor: _____ Date: _____

Thank you!

*****Site supervisor may choose to review this feedback with the intern or ask the course instructor to do so.***