

SYRACUSE UNIVERSITY

DOCTORAL PROGRAM IN COUNSELING AND COUNSELING EDUCATION

Supervisee Evaluation

Supervisee:

Site:

Supervisor:

Semester:

Please comment on the supervisee's strengths and areas for growth in the following categories:

Case conceptualization (knowledge of psychological theories and their applicability to case formulation, uses conceptualization to inform treatment planning, differentiates between clients' appropriateness for short and long-term treatment, clearly articulates case conceptualizations both verbally and in writing, development of diagnostic impressions)

Therapeutic technique (formulate interventions based on client's needs and capacities, adjusts goals to fit short or long-term models of therapy, ability to work with client's resistance, timing of interventions)

Risk assessment and management (responsiveness to clients in crisis and competence in lethality assessment when appropriate)

Relationship with client (maintains appropriate boundaries, able to establish working alliances with a wide range of clients, capacity for empathy, able to integrate clients' feedback into clinical work, identifies and attends to relevant interpersonal dynamics in session)

Case management (clear and concise documentation that is produced in a timely manner, maintains confidentiality of records, uses supervision appropriately, schedules follow-ups and completes referrals in a responsible and timely manner)

Sensitivity to diversity (understanding of how diversity provides a context for understanding client's presenting concerns and impacts the therapeutic relationship, demonstrates ability to address diversity in the session's content and process)

Relationship with supervisor (prepared for supervision, communicates needs in supervision, incorporates supervisory feedback into clinical work, willing to engage with supervisor in addressing differences and conflicts, recognizes the line between supervision and therapy)

Ethical and professional behavior (interacts with clients and colleagues in a respectful manner, demonstrates professional maturity in discussing ethical dilemmas, appropriately provides feedback to colleagues and supervisors, maintains professional boundaries)

Self-awareness (recognizes strengths and areas for growth both clinically and professionally, acknowledges impact of self and reactions on clients and colleagues)

Self-motivation (able to work independently and takes initiative in tasks and projects)

Additional Comments:

Signature (Supervisor) /Date

Signature (Supervisee)