

SYRACUSE UNIVERSITY
Counseling and Human Services

EVALUATION OF CLINICAL MENTAL HEALTH COUNSELING INTERN
By Site Supervisor

Student _____ Semester/year _____

Internship Site: _____

Site Supervisor: _____ Date: _____

Please use the following criteria in your evaluation.

N = Not observed 1 = needs significant improvement 2 = minimally adequate
 3 = meeting expectations (acceptable) 4 = strength of student 5 = excels in this area

Intern is able to:

Maintain a highly professional image with all contacts	N	1	2	3	4	5
Behave in an ethically appropriate manner	N	1	2	3	4	5
Show respect for clients and colleagues	N	1	2	3	4	5
Demonstrate understanding and sensitivity to diversity related to gender, class, race, dis/ability, etc.	N	1	2	3	4	5
Recognize own limitations and is able to acknowledge them to supervisor	N	1	2	3	4	5
Utilize supervision appropriately	N	1	2	3	4	5
Seek consultation and advice for challenging problems	N	1	2	3	4	5
Conduct effective counseling sessions with a variety of client presenting problems	N	1	2	3	4	5
Work effectively with clients over a number of sessions	N	1	2	3	4	5
Establish and maintain a helpful counseling relationship	N	1	2	3	4	5

Explore and identify client goals	N	1	2	3	4	5
Help the client through the stages of problem-solving	N	1	2	3	4	5
Recognize personal issues that affect counseling	N	1	2	3	4	5
Develop a plan to deal with personal issues that affect one's counseling	N	1	2	3	4	5
Provide consultation and assistance to others (e.g., paraprofessional staff, family members) regarding client issues	N	1	2	3	4	5
Use crisis intervention strategies	N	1	2	3	4	5
Gather and use assessment data in a counseling or consulting relationship	N	1	2	3	4	5
Organize, lead, and critique group counseling experiences	N	1	2	3	4	5
Organize, lead, and critique large group counseling and/or consulting experiences (e.g. professional presentations)	N	1	2	3	4	5
Successfully refer clients to other persons when appropriate	N	1	2	3	4	5
Assist with activities that maintain and enhance the efforts of agency programs	N	1	2	3	4	5
Participate and contribute in staff meetings	N	1	2	3	4	5
Meet paperwork expectations	N	1	2	3	4	5
Demonstrate an understanding of standards, credentialing, and other professional issues relevant to community counselors	N	1	2	3	4	5
Demonstrate an understanding of community counseling in relation to other professional roles in agency settings	N	1	2	3	4	5
Demonstrate an understanding of the types of interventions and programs appropriate for community agencies	N	1	2	3	4	5

Demonstrate an understanding of assessment and diagnosis	N	1	2	3	4	5
Plan appropriate counseling goals and interventions consistent with diagnosis	N	1	2	3	4	5
Advocate appropriately for clients	N	1	2	3	4	5
Demonstrate a flexibility in applying counseling modalities based on client(s)' needs	N	1	2	3	4	5

Other Competencies Related to Site and Specific Program (please describe):

_____	N	1	2	3	4	5
_____	N	1	2	3	4	5
_____	N	1	2	3	4	5
_____	N	1	2	3	4	5
_____	N	1	2	3	4	5

Areas where the Intern needs to develop additional competence:

Areas where the Intern excels:

Site Supervisor Signature _____ Date _____

This evaluation has been reviewed by the intern:

Intern Signature _____ Date _____

Course Instructor _____ Date _____

Thank you!!

****Site supervisor may choose to review this feedback with the intern or ask the course instructor to do so.**

07/10 SKP